◀	Amount of Expense	Affiliation Allin Co/SMG	COMMENTS
	\$181.70		
	•		PJ Short picked up
S	\$ 44.00 x 5 nights	new hire	-
		new hire	training @SMG
	\$221.70		
	\$25.00	new hire	trans fr hotel to SMG
	0	0 new hire	roomed w/ D Dziuban
		new hire	training @ SMG
	\$102.60	new hire	
	\$20.00	new hire	4-
49	\$ 44.00 x 5 nights	new hire	trans fr hotel to SMG
		new hire	training @ SMG
↔	3,800.00	rm - Smallwood	5 per
49	760.00	fm - J Casey	8 hours at \$95 per
49	950.00	fm - J. terrance	10 hours at \$95 per
49	9,500.00	rm - R Hrovat	100 hours at \$95 per
€9	9,500.00	fm - R Santoro	100 hours at \$95 per
49	2,375.00	prod coord- D. Gallagher	25 hours at \$95 per
49	9,000.00	prod - T. Pancura	200 hours at \$45 per
S	5,200.00	prod - C. Zelgowski	80 hours at \$65 per
G	3,800.00	prod - R. Rieder	
•		sac - B. Marshall	
S		Dave Dziuban - Chicado	
, (
<i>.</i>		Bryan Rone -Desidoines	
S	9,500.00	Duane Haataja-Minneapolis	100 hours at \$95 per
			Filed 12
			2/28/2
			2005
			Pag
			ge 1
			of
			13

Special Accounts Manager-Estimating, Point of Contact Info., Training

new hire -field manager new hire -field manager

new hire -field manager

Production-SPs, Field Mangers, Training, Budgeting

Production-Number Calculations

(picked up from Pitts. Airport

Entity Paid

Date Paid

Date Incurred

11/1/2004

El Patio Motel

Hotel 11/1/04 - 11/6/04

Ground Transportation

Duane Haataja Travel

Expense

training 11/2 - 11/4/04

Anderson Airlink

ATA/Southwest

10/31/2004 10/31/2004

Hotel 10/31/04 - 11/4/04

Transportation from Cleve - Erie

Bryan Rohe Travel

training 11/2/04 - 11/4/04

Anderson Airlink

Southwest

10/31/2004

10/31/2004

Transportation from Cleve - Erie

David Dziuban Travel

Hotel 10/31/04 - 11/4/04

training 11/2/04 - 11/4/04

Regional Manager-SPs, Site Reviews, Budgeting

Regional Manager-SPs, Site Reviews, Budgeting Regional Manager-SPs, Site Reviews, Budgeting

Field manager-SPs, Site Reivews Field manager-SPs, Site Reivews Production-Site Visits, Production Maps Production-Production Maps & Binders

expenses Airfare Hotel Airfare Meals 08/23/04- Airfare Hotel Hotel Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Hotel Hotel Intaining 11/2-11/ from Cleve - Erie Hotel 10/31/04 -	01 01 01 01 01 01 01 01 01 01 01 01 01 0	Sun Country Airlines 8/25/2004 Courtyard Minneapolis-St. Paul Airp Northwest Airlines 1/18-10/23 various United Airlines 10/20/2004 Comfort Inn - Denver 10/21/2004 Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA 10/25/2004 Anderson Airlink Continental 10/25/2004 Fairfield Inn Chicago John Allin	\$129.10 same \$149.00+Tax same \$364.69 same \$1,037.60 same \$1,037.60 same \$64.99 + tax same \$82.01 + tax same \$99.00 + tax same \$99.00 + tax same \$25.00 perdiem x 6 same \$25.00 same \$25.00 same \$25.00 same \$25.00 same \$25.00 same	o same same same same same same same same	
Airfare Hotel Airfare Meals 08/23/04- Airfare Hotel Taxi Hotel Neals 10/18-10/ veland hicago Hotel to Erie	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Sun Country Airlines 34 Courtyard Minneapolis-St. Paul Airp Northwest Airlines 35 various 46 Comfort Inn - Denver 47 Fairfield Inn & Suites - Minn/St. Paul 48 Radisson Hotel - Des Moines IA 50 various 51 Anderson Airlink 52 Continental 53 Continental 54 Anderson Airlink 55 Continental 56 Continental 57 Anderson Airlink 58 Continental 59 Anderson Airlink 50 Anderson Airlink 50 Anderson Airlink 50 Anderson Airlink 50 Anderson Airlink 51 Anderson Airlink 52 Anderson Airlink 53 Anderson Airlink 54 Anderson Airlink	\$129.10 \$149.00+Ta \$364.65 \$ 25.00 perdiem x 3 \$1,037.66 \$ 64.99 + tax \$ 82.01 + tax \$ 82.01 + tax \$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$ 25.00 perdiem x 6 \$25.00 perdiem x 6	o same 9 same 9 same 0 same same same same 0 same same same same same same same same	
Airfare Hotel Airfare Meals 08/23/04- Airfare Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Transportation Hotel 11/1/04- training 11/2-11/ from Cleve - Erie Hotel 10/31/04	01	Sun Country Airlines 34 Courtyard Minneapolis-St. Paul Airp Northwest Airlines 45 Various United Airlines 46 Comfort Inn - Denver 47 Fairfield Inn & Suites - Minn/St. Paul 48 Radisson Hotel - Des Moines IA 48 Various 49 Anderson Airlink 40 Continental 40 Fairfield Inn Chicago 40 John Allin	\$129.10 \$124.60 \$364.65 \$25.00 perdiem x 3 \$1,037.66 \$64.99 + tax \$82.01 + tax \$15.00 \$99.00 + tax \$25.00 perdiem x 6 \$25.00 perdiem x 6	same same same same same same same same	
Hotel Airfare Meals 08/23/04- Airfare Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Hotel 11/1/04- training 11/2-11/ from Cleve - Erie Hotel 10/31/04	01	Northwest Airlines Northwest Airlines various United Airlines DA Comfort Inn - Denver DA Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA various Various Anderson Airlink Continental DA Fairfield Inn Chicago	\$149.00+Ta \$364.65 \$ 25.00 perdiem x 3 \$1,037.66 \$ 64.99 + tax \$ 82.01 + tax \$ 99.00 + tax \$ 99.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 0 \$ 25.00 perdiem x 0	same same same same same same same same	
Airfare Meals 08/23/04- Airfare Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Hotel 11/1/04- training 11/2-11/ from Cleve - Erie Hotel 10/31/04	01 04 05 07 07 07 07 07 07 07 07 07 07 07 07 07	Northwest Airlines various United Airlines 34 Comfort Inn - Denver 35 Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA 3 various 34 Anderson Airlink Continental 35 Fairfield Inn Chicago	\$ 25.00 perdiem x 3 \$1,037.66 \$ 64.99 + tax \$ 82.01 + tax \$ 99.00 + tax \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 werdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 werdiem x 6 \$ 25.00 werdiem x 6 \$ 25.00 werdiem x 6		
Meals 08/23/04- Airfare Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Transportation Hotel Hotel Hotel 11/1/04- training 11/2-11/ from Cleve - Erie Hotel 10/31/04	0 40 000 40 00 40 00 40 00 40 00 40 00 40 00 40 00 40 00 40 00 40 00 40	Various United Airlines United Airlines A Comfort Inn - Denver A Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA Various A Anderson Airlink Continental A Fairfield Inn Chicago John Allin	\$ 25.00 perdiem x 3 \$1,037.66 \$ 64.99 + tax \$ 82.01 + tax \$ 99.00 + tax \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 unden x 6 \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6 \$ 25.00 perdiem x 6		
Airfare Hotel Hotel Taxi Hotel Meals 10/18-10/ Brie to Cleveland reland to Chicago Hotel Cleveland to Erie And Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	004 004 004 004 004 004	United Airlines 4 Comfort Inn - Denver 54 Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA 5 various 6 various Continental 74 Fairfield Inn Chicago John Allin	\$1,037.66 \$ 64.99 + tax \$ 82.01 + tax \$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$25.00 \$264.90 unknown		
Hotel Taxi Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	20/2004 21/2004 22/2004 22/2004 25/2004 25/2004 26/2004 71/2004 71/2004	94 Comfort Inn - Denver 94 Fairfield Inn & Suites - Minn/St. Paul 95 Radisson Hotel - Des Moines IA 95 various 96 Anderson Airlink 97 Continental 98 Fairfield Inn Chicago	\$ 64.99 + tax \$ 82.01 + tax \$ 15.00 \$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$25.00 perdiem x 6 \$25.00 unknown		
Hotel Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	21/2004 22/2004 22/2004 10 25/2004 25/2004 26/2004 71/2004 71/2004	94 Fairfield Inn & Suites - Minn/St. Paul Radisson Hotel - Des Moines IA 9 various 94 Anderson Airlink Continental 95 Fairfield Inn Chicago	\$ 82.01 + tax \$15.00 \$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$25.00 \$25.00 \$25.00 \$25.00 \$25.00 \$25.00		
Taxi Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	22/2004 22/2004 10 25/2004 25/2004 26/2004 71/2004 71/2004	Radisson Hotel - Des Moines IA various 34 Anderson Airlink Continental 34 Fairfield Inn Chicago John Allin	\$15.00 \$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$25.00 \$64.90 unknown		
Hotel Meals 10/18-10/ Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	22/2004 10 25/2004 25/2004 25/2004 71/2004 71/2004	Radisson Hotel - various 4 Anderson Airlink Continental 4 Fairfield Inn Chici John Allin	\$ 99.00 + tax \$ 25.00 perdiem x 6 \$25.00 \$64.90 119.00+tax unknown		ı
Erie to Cleveland reland to Chicago Hotel Cleveland to Erie Cleveland to Erie Ind Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	25/2004 25/2004 25/2004 26/2004 71/2004 71/2004	 various Anderson Airlink Continental Fairfield Inn Chicago John Allin 	\$ 25.00 perdiem x 6 \$25.00 \$26.00 119.00+tax unknown		
Erie to Cleveland reland to Chicago Hotel Cleveland to Erie nd Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	25/2004 25/2004 25/2004 26/2004 71/2004 71/2004	34 Anderson Airlink Continental 34 Fairfield Inn Chicago John Allin	\$25.00 \$64.90 119.00+tax unknown		
reland to Chicago Hotel Cleveland to Erie Ind Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04	004 004 004 004	Continental 04 Fairfield Inn Chicago John Allin			
Hotel Cleveland to Erie Ind Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	004 004 004	94 Fairfield Inn Chicago John Allin	119.00+tax unknown	same	* Had a \$95.80 ecredit
Cleveland to Erie Ind Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	26/2004 /1/2004 /1/2004	John Allin	unknown	same	
nd Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	/1/2004 /1/2004 8/04				personal or company?
nd Transportation Hotel 11/1/04 - training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	1/1/2004	ATA	\$181.70	70 new hire	
training 11/2/04 - training 11/2/04 - training 11/2/04 - training 11/2/04 -	B/04	(nicked up from Pitts, Airnort		new hire	PJ Short picked up
training 11/2 - 11/ from Cleve - Erie Hotel 10/31/04 -		F Patio Motel	\$ 44 00 x 5 nights	new hire	
from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	t Co	בו רמונט ואוסנפו		new hire	training @ SMG
from Cleve - Erie Hotel 10/31/04 training 11/2/04 -	10/31/0007	ATA/Southwest	\$221.70		
Hotel 10/31/04 training 11/2/04 -	10/31/2004	Anderson Airlink	\$25.00		trans fr hotel to SMG
training 11/2/04 -	14/04			_	roomed w/ D Dzilihan
training 11/2/04 -	1/4/04				troining © OMG
	4/04				Hairmig & Sind
	10/31/2004	Southwest	\$102.60		
Transportation from Cleve - Erie 10/3	10/31/2004	Anderson Airlink	\$20.00		
Hotel 10/31/04 - 11/4/04	1/4/04		\$ 44.00 x 5 nights	new hire	trans fr hotel to SMG
training 11/2/04 - 11/4/04	4/04			new hire	training @SMG
Legal Council					
Supplies					
Labels				O SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Business Envelopes			•	DO SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Manilla Envelopes			\$ 65.00	DO SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Paper			\$ 78.00	DO SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Postage			\$ 1,386.75	75 SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Copy Count			\$ 537.50	50 SMG	1075 PACKETS - RFP TO SVC PROVIDERS
Faxing			\$ 125.00	DO SMG	
Personnel as of 11/8/04				SATE CONTRACTOR CONTRA	\$7.700 values
sites entered in system				180.00 ops-audit - Beth	4 hours at \$ 45 per
sites entered in system			\$ 180.00	30 ops-admin - Tina	4 hours at \$ 45 per
phone calls			1,080.00	30 ops-audit - Beth	24 hours at \$45 per

phone calls	49	1,080.00 ops-admin - Linda	24 hours at \$45 per
phone calls	cs.	1,080.00 ops-admin - Stacey	24 hours at \$45 per
phone calls	(A)	1,080.00 ops-admin - Tina	24 hours at \$45 per
rfp data entry	s.	360.00 ops-admin - Linda	8 hours at \$ 45 per
rfp data entry	s	6,175.00 ops mgr - L. Edwards	65 hours @ \$ 95 per
Regional Manager-SPs, Site Reviews, Budgeting	S	3,800.00 rm - Smallwood	40 hours @ \$95 per
Field manager-SPs, Site Reivews	49	760.00 fm - J Casey	8 hours at \$95 per
Field manager-SPs, Site Reivews	s	950.00 fm - J. terrance	10 hours at \$95 per
Regional Manager-SPs, Site Reviews, Budgeting	G.	9,500.00 rm - R Hrovat	100 hours at \$95 per
Regional Manager-SPs, Site Reviews, Budgeting	cs.	9,500.00 fm - R Santoro	100 hours at \$95 per
Production-Site Visits, Production Maps	cs.	2,375.00 prod coord- D. Gallagher	25 hours at \$95 per
Production-Production Maps & Binders	49	9,000.00 prod - T. Pancura	200 hours at \$45 per
Production-Number Calculations	49	5,200.00 prod - C. Zelgowski	80 hours at \$65 per
Production-SPs, Field Mangers, Training, Budgeting	49	3,800.00 prod - R. Rieder	40 hours at \$95 per
Special Accounts Manager-Estimating, Point of Contact Info., Training	ss.	9,500.00 sac - B. Marshall	100 hours at \$95 per
Bus. Development	s.	33,000.00 bus devel - J Vernon	200 hours at \$165 per
Bus. Development	G	22,500.00 bus devel - J Allin	100 hours at \$225 per
Human Resources	\$	45,000.00 h.r P Allin	200 hours at \$225 per
Accounting	s	1,140.00 accounting - M Suleski	12 hours at \$95 per
new hire -field manager	s	9,500.00 Dave Dziuban - Chicago	100 hours at \$95 per
new hire -field manager	s.	9,500.00 Bryan Rohe -DesMoines	100 hours at \$95 per
new hire -field manager	\$	9,500.00 Duane Haataja-Minneapolis 100 hours at \$95 per	s 100 hours at \$95 per

			Ca	tage	: 1:04-cv-00333-SJM	Document 32-5	Filed 12/28/2005	Page 4 of 13
COMMENTS				\$319.00 paid by Heritage				
Affiliation to Allin Co/SMG	same	same	same	same				
Amount of Expense	6	207.9		0\$			· ·	
Entity Paid	1/21/2004 Northwest Airlines	1/21/2004 Northwest Airlines	2/22/2004	Harbor Beach Resort & Spa Mariott				
Date Paid	1/21/2004	1/21/2004	2/22/2004	2/22/2004				
Date Incurred	+	1/21/2004	2/22/2004	2/22/2004			1	
Expense	Flight to Ft. Lauderdale-John Allin	Flight to Ft. Lauderdale-Jeff Vernon	Ground Transportation	Hotel -JA & JV				

Expense O 4 0 4	Δ	TALLON	TO	TAL _{DOCUI}
Expense Case 1:04 AIRFARE	-C \ \$	129.10	∀الو	IDocur
	\$	364.69		
	\$	1,037.60		
	\$	64.90		
	\$	181.70		
	\$	221.70		
	\$	102.60	\$	2,102.29
HOTEL	\$	149.00		
	\$	64.99		
	\$	82.01		
	\$	99.00		
	\$	220.00		
	\$	220.00	\$	835.00
FOOD	\$	75.00		
	\$	150.00		
	\$	125.00		
	\$	125.00		
	\$	125.00	\$	600.00
GROUND	\$	25.00		
	\$	20.00	_	
TOANICO TOTAL	\$	25.00	\$	70.00
TRANSP. TOTAL	\$	2,102.29	\$	3,478.19
LABELS	¢	135.00	\$	135.00
ENV	\$ \$	110.00	Φ	133.00
L.14 V	\$	65.00	\$	175.00
PAPER	\$	78.00	\$	78.00
POSTAGE	\$	1,386.75	φ \$	1,386.75
COPIES	\$	537.50	φ \$	537.50
FAXING	э \$	125.00	Ф \$	125.00
SITE DATA ENTRY	Ф \$	180.00	Ψ	123.00
OHE DAIR ENTIT	\$	180.00	\$	360.00
PHONE CALLS	φ \$	1,080.00	φ	500.00
THOINE OFFICE	\$	1,080.00		
	Ф \$	1,080.00		
	\$	1,080.00	\$	4,320.00
RFP DATA ENTRY	Ф \$	360.00	Ψ	7,020.00
THE CALLACTER LINE	\$	6,175.00	\$	6,535.00
MGMT/PRODUCTION		3,800.00	Ψ	0,000.00
	\$	760.00		
	\$	950.00		
	\$	9,500.00		
	\$	9,500.00		
	\$	2,375.00		
·	\$	9,000.00		
		5,200.00		
		3,800.00		
		9,500.00		
		33,000.00		
		22,500.00		
		45,000.00		
	\$	1,140.00		
	\$	9,500.00		
		9,500.00		
		9,500.00	¢ 1	84,525.00
SUPPLIES/PERSONN				98,177.25
GRAND TOTAL				201,655.44
GIAND IOIAL		*	φ 2	.01,000.44

\$129.10 \$149.00+Tax \$364.69 \$364.69 \$4.99 + tax \$1,037.60 \$1,037.60 \$25.00 \$64.90 \$64.90 \$64.90 \$64.90 \$25.00 \$25.		CHINEMENT
Auffate 8/23/2004 Sun Country Alitines 5/149. Auffate 8/23/2004 8/25/2004 Country Alitines 5/149. Auffate 8/25/2004 8/25/2004 Country Alitines 5/149. Auffate 8/25/2004 8/25/2004 Country Alitines 5/149. Auffate 8/25/2004 10/18-10/23 Auflous 5/149. Auffate 10/22/2004 10/22/2004 Cauriful Inn - Denver 10/22/2004 10/22/2004 10/22/2004 Fairfield Inn & Suites - Minn/St. Paul S 25.00 perdiem 10/22/2004 10/22/2004 Anderson Alitink 10/22/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 Anderson Alitink 10/25/2004 10/25/2004 10/25/2004 Anderson Alitink 11/17/2004 10/25/2004 Anderson Alitink 11/17/2004 (picked up from Pilts. Airport 11/17/2004 10/31/2004 Anderson Alitink 11/17/2004 (picked up from Pilts. Airport 11/17/2004 10/31/2004 Anderson Alitink 11/17/2004 (picked up from Pilts. Airport 11/17/2004 11/31/2004 Anderson Alitink 11/17/2004 (picked up from Pilts. Airport 11/17/2004 10/31/2004 Anderson Alitink 11/17/2004 10/31/2004 Anderson Alitink 11/17/2004 10/31/2004 Anderson Alitink 11/17/2004 11/4/2004 Anderson Alitink 11/2004 11/4/2004 11/4/2004 Anderson Alitink 11/2004 11/4/2004 11/4/2004 11/4/2004 Anderson Alitink 11/2004 11/4/2004 11/4/2004 11/4/2004 Anderson Alitink 11/2004 11/4/2004 11/4/2004 11/4/2004	מוניסט וחוע ויסווויטן באליבופלאדוס וויסטווען	1
### 8/23/2004 Sun Courtry Aritines S149. Hotel		
Anifate 8/22/2004 Sun Country Allines 5149. Anifate 8/22/2004 8/25/2004 Country Allines 5149. Anifate 10/12/2004 10/18-10/23 various 5149. Anifate 10/12/2004 10/18-10/23 various 5149. Anifate 10/12/2004 10/12/2004 10/22/2004 Country Inn - Denver 514. Hotel 10/22/2004 10/22/2004 Fairfield Inn & Sulies - Minn/St. Paul S 82.01 + tax 10/22/2004 10/22/2004 Fairfield Inn & Sulies - Minn/St. Paul S 82.00 + tax 10/22/2004 10/22/2004 Fairfield Inn & Sulies - Minn/St. Paul S 82.00 + tax 10/22/2004 10/22/2004 Fairfield Inn Chicago 10/22/2004 10/25/2004 Anderson Anifink 11/2-11/4/04 11/4/04 Anderson Anifink 11/2-11/4/04 11/4/04 Anderson Anifink 11/2-11/4/04 11/4/04 11/4/04 Anderson Anifink 11/2-11/4/04 11		
Hotel 8/25/2004 Northwest Airlines \$149, \$149, \$148, \$149, \$14		
Macis 08/29/2004 Northwest Aritines S 25.00 perdiem	leapolis-St. Paul Airp \$149.00+Tax same	
Affate 10/18/2004 10/18-10/23 various S.5.00 perdiem Affate 10/18/2004 10/20/2004 Comfort Inn - Denver St.1 Hotel 10/20/2004 10/20/2004 Comfort Inn - Denver St.4.99 tax Hotel 10/22/2004 10/22/2004 Saffield Inn & Sultes - Minn/St. Paul \$82.01 tax Hotel 10/22/2004 10/22/2004 Anderson Airlink File to Cleveland 10/25/2004 10/25/2004 Anderson Airlink File to Cleveland 10/25/2004 10/25/2004 10/25/2004 Anderson Airlink File to Cleveland 10/25/2004 10/25/2004 10/25/2004 Fairfield Inn Chicago unknown Hotel 11/1/2004 10/25/2004 ATA In1/1/2004 ATA From Cleve - Erie 10/31/2004 ATA/Southwest Strom Cleve - Erie 10/31/2004 Anderson Airlink From Cleve - Erie 10/31/2004 An		
Hotel	\$ 25.00 perdiem x 3 same	
Hotel 10/20/2004 10/20/2004 Comfort Inn - Denver \$64.99 + tax	\$1,037.60 same	
Hotel 10/21/2004	\$ 64.99 + tax	
Hotel	- Minn/St. Paul	
Hotel 10/22/2004 Radisson Hotel - Des Moines IA \$99.00 + tax Meals 10/18-10/23 10/18-10/23 various Erie to Cleveland 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 10/25/2004 11/1/2004		
Erie to Cleveland 10/25/2004 10/25/2004 Anderson Afrink reland to Chicago 10/25/2004 10/25/2004 Anderson Afrink Cleveland to Chicago 10/25/2004 10/25/2004 Anderson Afrink 10/25/2004 10/25/2004 10/25/2004 Introduction 11/1/2004 10/25/2004 10/25/2004 Introduction 11/1/2004 Introduction 11/1/2004 Introduction 11/1/2004 Introduction Interviewed Introduction Introduction Introduction Introduction Interviewed Introduction Introduction Introduction Introduction Interviewed Introduction Interviewed Intervi	Des Moines IA	
Erie to Cleveland 10/25/2004 10/25/2004 4 Anderson Airlink Acland to Chicago 10/25/2004 Continental 119.00+tax Hotel 10/25/2004 10/25/2004 119.00+tax Cleveland to Erie 10/25/2004 10/25/2004 Inhrom Cleve Intransportation 11/1/2004 ATA \$ 44.00 x 5 night Hotel 11/1/2004 ATA/Southwest \$ 44.00 x 5 night Itaning 11/2 - 11/4/04 ATA/Southwest \$ 54.00 x 5 night Itaning 11/2/2004 Anderson Airlink \$ 44.00 x 5 night Itaning 11/2/2004 Anderson Airlink \$ 44.00 x 5 night Hotel 10/31/2004 Anderson Airlink \$ 44.00 x 5 night Hotel 10/31/2004 Anderson Airlink \$ 5 sight Itaning 11/2/04 - 11/4/04 Anderson Airlink \$ 5 sight Itaning 11/2/04 - 11/4/04 Anderson Airlink \$ 5 sight Itaning 11/2/04 - 11/4/04 Anderson Airlink \$ 5 sight Itaning 11/2/04 - 11/4/04 Anderson Airlink		
19,00+tax		
Hotel 10/25/2004 10/25/2004 Fairfield Inn Chicago 119.00+tax		* Had a \$95.80 ecredit
Cleveland to Erie 10/26/2004 John Allin unknown In 1/1/2004 ATA ATA \$ 44.00 x 5 night Ind Transportation 11/1/2004 (picked up from Pitts. Airport \$ 44.00 x 5 night Incell 1/1/04 - 11/6/04 ATA/Southwest \$ 44.00 x 5 night Iranining 1/1/2004 - 11/4/04 ATA/Southwest \$ Iranining 1/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04 Anderson Airlink \$ 44.00 x 5 night Incell 10/31/2004 - 11/4/04<		
11/1/2004 ATA		personal or company?
Transportation 11/1/2004	\$181 70 new hire	
Training 11/1/2004 (picked up from Pitts, Airport 14/004 11/6/04 El Patio Motel 14/004 11/6/04 El Patio Motel 14/004 11/6/04 ATA/Southwest 10/31/2004 Anderson Airlink ATA/Southwest 10/31/2004 Anderson Airlink Anderson Airlin	÷	
Hotel 11/1/04 - 11/6/04 El Patio Motel \$44.00 x 5 night Italining 11/2 - 11/4/04 ATA/Southwest Italining 11/2 - 11/4/04 Anderson Airlink Hotel 10/31/2004 Anderson Air		FJ Short picked up
Training 11/2 - 11/4/04		
10/31/2004 ATA/Southwest		training @SMG
from Cleve - Erie 10/31/2004 Anderson Airlink Hotel 10/31/204 - 11/4/04 Southwest \$ 44.00 × 5 night from Cleve - Erie 10/31/2004 Anderson Airlink \$ 44.00 × 5 night from Cleve - Erie 10/31/2004 Anderson Airlink \$ 44.00 × 5 night training 11/2/04 - 11/4/04 Anderson Airlink \$ 44.00 × 5 night Labels Siness Envelopes \$ Manilla Envelopes S Paper S Postage Copy Count Faxing S as of 11/8/04 S	\$221.70	
Hotel 10/31/04 - 11/4/04 training 11/2/04 - 11/4/04 from Cleve - Erie	\$25.00	trans fr hotel to SMG
training 11/2/04 - 11/4/04 from Cleve - Erie 10/31/2004 Anderson Airlink Hotel 10/31/2004 Anderson Airlink Hotel 10/31/204 - 11/4/04 training 11/2/04 - 11/4/04 Labels siness Envelopes Manilla Envelopes Paper Postage Copy Count Eaxing S S S S S Paxing S S S S S P Postage Copy Count As S S S S P Postage Copy Count As S S S S S S S S S S S S S S S S S S	0 new hire	roomed w/ D Dziuban
from Cleve - Erie 10/31/2004 Southwest Anderson Airlink \$ 44.00 × 5 night Hotel 10/31/04 - 11/4/04 Anderson Airlink \$ 44.00 × 5 night Labels \$ 44.00 × 5 night Labels \$ 44.00 × 5 night siness Envelopes \$ 5 Manilla Envelopes \$ 5 Paper \$ 5 Postage \$ 5 Copy Count \$ 5 Faxing \$ 5 as of 11/8/04 \$ 5	new hire	training @ SMG
Tanisportation from Cleve - Erie 10/31/2004 Anderson Airlink \$44.00 × 5 night	\$102.60 new hire	
Hotel 10/31/04 - 11/4/04 11/2/04 - 11/4/04 11/2/04 - 11/4/04		
training 11/2/04 - 11/4/04 Labels Business Envelopes Manila Envelopes Manila Envelopes Paper Postage Copy Count Faxing sites entered in system sites entered in system	\$ 44.00 x 5 nights new hire	trans fr hotel to SMG
Labels Business Envelopes Manilla Envelopes Manilla Envelopes Paper Postage Copy Count Faxing Siftes entered in system	new hire	training @SMG
Labels Business Envelopes Manila Envelopes Paper Postage Copy Count Faxing Sifes entered in system		
Business Envelopes Manilla Envelopes Manilla Envelopes Paper Postage Copy Count Faxing as of 11/8/04		
Business Envelopes Manilla Envelopes Paper Postage Copy Count Faxing as of 11/8/04		1075 PACKETS - RFP TO SVC PROVIDERS
Manilla Envelopes Paper Postage Copy Count Faxing as of 11/8/04		1075 PACKETS - RFP TO SVC PROVIDERS
Paper Postage Copy Count Faxing as of 11/8/04		1075 PACKETS - RFP TO SVC PROVIDERS
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Faxing as of 11/8/04 sites entered in system		1075 PACKETS - RFP TO SVC PROVIDERS
as of 11/8/04 sites entered in system		
	SOFT THE COMPANY DESCRIPTION OF THE PARTY OF	77
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•	\$ 180.00 ops-audit Beth	4 hours at \$ 45 per
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John Allin]
	Tasks	Hours
	Preparation of presentation in FL	10
	Trip to present SMG to Heritage	48
	gather update info from Jeff, Brian, Rudy & Chet	4
	Work with Brian & Jeff to align pricing	8
	Correspondence with SP's in MN to do sites	2 8
	Review & amend contract & SP Agreement	8
10/8-10/09/04	Review & initial revised contract	2
	Several meetings on training of new FM's &	
10/26-10/28/04	contacting all Property Mgr's	8
	Finalize & approve all FM's responsibilities for all	
10/29-11/04/04	sites & corresponding Property Mgr's	10
		100
Jeff Vernon		
Date	Tasks	Hours
	Preparation of presentation in FL	20
	Trip to present SMG to Heritage	48
	Meeting w/Bob P in Las Vegas - negotations	2
06/07-06/09/04	Work with John & Brian to align pricing	10
	Trip to Boston w/Mike Smallwood to meet with Bob	
6/16/2004		8
$\alpha/2\alpha/2\alpha\alpha$		
	Trip to Rutland, VT to measure site and get SP	16
	Conference Call Heritage/SMG - moving forward	16
8/2/2004		
8/2/2004	Conference Call Heritage/SMG - moving forward	2
8/2/2004 08/03-08/05/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence	2
8/2/2004 08/03-08/05/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence Travel to Erie to work with Production Crew to	10
8/2/2004 08/03-08/05/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence Travel to Erie to work with Production Crew to complete sites, equipment, SP's, maps, etc. Working on bid sheets, sites, SP's, production,	10
8/2/2004 08/03-08/05/04 10/4-10/09/04 10/11-10/15/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence Travel to Erie to work with Production Crew to complete sites, equipment, SP's, maps, etc. Working on bid sheets, sites, SP's, production, equipment	10 60 10
8/2/2004 08/03-08/05/04 10/4-10/09/04 10/11-10/15/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence Travel to Erie to work with Production Crew to complete sites, equipment, SP's, maps, etc. Working on bid sheets, sites, SP's, production, equipment Meetings in Erie - finalize info for RFPS to go out	10 60
8/2/2004 08/03-08/05/04 10/4-10/09/04 10/11-10/15/04 10/21-10/22/04	Conference Call Heritage/SMG - moving forward Follow up work from conference call - due diligence Travel to Erie to work with Production Crew to complete sites, equipment, SP's, maps, etc. Working on bid sheets, sites, SP's, production, equipment	10 60 10

24 hours at \$45 per

1,080.00 ops-admin - Stacey

phone calls

sites entered in system	w	180.00 ops-admin - T	180.00 ops-admin - Tina 4 hours at \$ 45 per)er
phone calls	ss	1,080.00 ops-audit - Beth	h 24 hours at \$45 per	ber
	,			
phone calls	v	1,080.00 ops-admin - Linda	nda 24 hours at \$45 per	per

 Case 1:04-cv-00333-S.IM	Document 32-5	Filed 12/28/2005	Page 9 of 13
24 hours at \$45 per	8 hours at \$ 45 per	65 hours @ \$ 95 per 40 hours @ \$95 per 8 hours at \$95 per	10 hours at \$95 per 100 hours at \$95 per 100 hours at \$95 per 25 hours at \$95 per 200 hours at \$45 per 80 hours at \$65 per 40 hours at \$95 per 100 hours at \$165 per 200 hours at \$225 per 200 hours at \$225 per
1,080.00 ops-admin - Tina	360.00 ops-admin - Linda	6,175.00 ops mgr - L. Edwards 3,800.00 rm - Smallwood 760.00 fm - J Casev	9500.00 fm - J. terrance 9,500.00 fm - J. terrance 9,500.00 fm - R. Bantoro 2,375.00 prod coord- D. Gallagher 9,000.00 prod - T. Pancura 5,200.00 prod - R. Rieder 9,500.00 sac - B. Marshall 33,000.00 bus devel - J Vernon 22,500.00 bus devel - J Allin 45,000.00 h.r P Allin
•	49	<i>v</i> s vs vs	
phone calls	rfp data entry	rfp data entry Regional Manager-SPs, Site Reviews, Budgeting Field manager-SPs, Site Reviews	Field manager-SPs, Site Reviews. Budgeting Regional Manager-SPs, Site Reviews, Budgeting Regional Manager-SPs, Site Reviews, Budgeting Production-Site Visits, Production Maps Production-Number Calculations Production-Number Calculations Production-SPs, Field Mangers, Training, Budgeting Special Accounts Manager-Estimating, Point of Contact Info., Training Bus. Development Human RefAMM SeellyHeritage Expense Log/12/8/20052:42 PM

Accounting	s	1,140.00 accounting - M Suleski	12 hours at \$95 per
new hire -field manager	€9	9,500.00 Dave Dziuban - Chicago	100 hours at \$95 per
new hire -field manager	4	9,500.00 Bryan Rohe - DesMoines 100 hours at \$95 per	100 hours at \$95 per
new hire -field manager	S	9,500.00 Duane Haataja-Minneapolis 100 hours at \$95 per	100 hours at \$95 per

24

contract

9/14/04 - 11/17/04

regarding Symbiot not responsible for

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data enter some of

the 110 sites into

10/20/2004 PAMS

Calls to prospective bidders and/or calls to confirm receipt of 24

RFP package

10/19/04 - 11/11/04

SPs to receive RFP packets, calls to SP to confirm receipt of

RFP package, site

specific questions

re: scope of work,

follow up calls

prospective bidders

Calls to and from

re: confirmation of

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not responsible for

regarding Symbiot

to confirm receipt of

RFP package, site

specific questions

re: scope of work,

follow up calls

SPs to receive RFP packets, calls to SP

re: confirmation of

prospective bidders

Calls to and from

	24		
Calls to and from prospective bidders re: confirmation of SPs to receive RFP packets, calls to SP to confirm receipt of RFP package, site specific questions re: scope of work, follow up calls regarding Symbiot	not responsible for contract	develop process re: software functionality to data enter Heritage account information and locations into	develop process re: data entry of Heritage sites, SP proposals numbers,
	9/14/04 - 11/17/04	10/20/	

valid services, snowfall inches relative to scope for all Heritage account information and locations into PAMS

10/20/2004 - 11/11/04

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Dates	Hours	Reason
June 17,2004	4.00	Search internet for local newspapers in various cities needed; contacting newspapers to gather info placing ads; present pricing to JA for approval to place ads
June 17 or 18th	3.00	Fax ads to various newspapers, confirmation and requesting/receiving tear sheets
lst of July	4.00	Separate resumes by state, put in excel documents for review, review resumes w/JA to start interview process
July/August	4.00	Sending e-mails for initial introduction to determine if good candidate to interview
8/23/2004 thru 08/25/04	48.00	Travel to MN for interviewing/interviewing time 8 hrs Interviews on 24th
09/30/2004 thru 10/01/04	3.00	Fax ads to various newspapers, confirmation and requesting/receiving tear sheets
10/07/04 thru 10/08/04	4.00	Separate resumes by state, put in excel documents for review, review resumes w/JA & JV to start interview process
10/11/04 thru 10/15/04	25.00	Call Center personnel training
10/21/04-10/23/04	48.00	Travel to MN to IA for interviewing (Interviews in IA were from 12 noon until 8 PM), 12 hrs on 22; 8 hr ea for 20/21 Interviews on 23rd were 7 AM until 11 AM then travel home
10/25/04-10/26/04	27.00	Traveled to Chicago for interviews - went out of Cleveland, took Airlink at 4:30 AM (Est 15 hours on the 25th; est another 12 hours on 26th, interviews started at 7 am
10/27/04-10/29/04	10.00	Job offers made, confirmation of travel arrangements, preparation of binders;
10/29/2004	1.00	Order trucks for new hires and coordinate with Rudy
10/29/2004 -10/31/04		
10/31/2004		Dinner w/David Dziuban, Bryan Rohe, JA @ Colony Restaurant
11/01/04-11/03/04		Training w/new hires
11/8/2004	3.00	Setup employee folders